



Growing Together For Success

# ASHGROVE SCHOOL

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## NATIONAL DAY OF SUPPORT FOR PRINCIPALS

The teachers and support staff of Ashgrove School are joining with their colleagues all over the country on Friday 9<sup>th</sup> August to call on the government to give primary and intermediate principals a fair deal. And we need your support as we stand up for OUR principal, and ALL principals.



Teachers recently won pay parity with their secondary colleagues, because a teacher is a teacher, regardless of the age of their students. But the government refused to give primary and intermediate principals parity with principals of comparably sized secondary schools, or any support for growing workloads. In small schools, principals are doing a complex job but often without any extra support, and while teaching as well. And these principals are often paid less than some teachers in large schools.

We're calling on the Government to do the right thing by principals. It's only fair.

On 9<sup>th</sup> August, we'll be wearing green. Please come out and support the principals of Aotearoa, who do such a vital job leading the teaching and learning in our schools.





**We're standing up for our principal!** Today, all over Aotearoa, communities are standing up for their primary and intermediate school principals.

**Why?** After a long campaign, our teachers recently received an offer from the Government that recognised their skills and qualifications, and gave them pay parity with their secondary school colleagues. But the Government refused to do the same for about 2000 principals in primary and intermediate schools.

Principals do an amazing job for their schools and communities, and they deserve a collective agreement offer that reflects their considerable skills and responsibilities. And we need to value and support the role so teachers actually want to become principals – especially in our small and rural schools and kura.

If pay parity is fair for teachers, as the government has acknowledged, then surely it is fair for principals too.

**What can we do?** School communities are urging the Government to move quickly to propose a settlement that will address the issues that principals face and ensure we can attract and keep excellent leaders in these vital roles.